CreatingCentralBedfordshire

	(Datewithinbrackets)refertoShadow Exec.Meetingdate											Completed Milestones		AtRiskMilestones		Delayed Milestones		On-Track Milestones		FutureMilesto
								KEYMILESTONE	S-IMPLEMENTA	TIONPLAN(TRAN	SITION PRO	OGRAMME)								
			2008										2009							
neNos.		Resp.	Mar-08 Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan-09	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep
1	StrategicLeadership	JS																		
2	Governancestructures		ShadAuthority, ShadExecutive																	
		JS	CBIT,andTTFs (10th)																	
3	Constitution		Agreed Transitional										AgreeNew Constitution							
		BM	Constitution (10th)										Constitution							
4	ImplementationStrategy	SR	Approvalgivente theIS(10th)																	
5	VisionandStrategicPlan	• • • • • • • • • • • • • • • • • • • •	uiei3(Tour)	Agree1stdraft-	Confirmdraft	1stdraft-	Finalversion-	Finalversion-												
		JS		Emerging Priorities&Vision	Emerging Priorities&Vision	StrategicPlan	CBCVision (5th)	StrategicPlan (2nd)												
6	KeyMilestones-Implementation				(10th) Approve	Monthlyreviewof								TTFHandoverPlans						
	Plan(TransitionProgramme)and RiskAnalysis	SR			Implementation Plan&Risk	Risks/Issues								(17)						
	-				analysis(10th)															
	Managementstructureandprocess forseniorappointments	JS			AgreeCBCmgt structureand															
					seniorappts. (10th)															
8	Keypartnerships									1.AgreeCDRP Partnership		AgreeCBCLAA for2009-2011								
		IP								arrangements.										
										2.Agree membershipto										
9	EqualitiesandDiversityStrategy									CBC'sLSP		AgreeCBC								
		IP										Equalities& DiversityStrategy								
10	EstablishPerformance										AgreePerf.Mgt	(16th)								
10	ManagementFramework	IP									Frameworkfor 2009									
11	TargetsforthenewNational	IP									2000		Agreetargetsfor							
12	Indicators-underLAA Elections	JR							1				Nat.Indicators				Elections(4th)			
13	FinanceandAssets	СН	Agrangement																	
14	Section24Directionsandconsents	ВМ	Agreegeneralar specificconsent	s																
15	Financialplanning&budgeting		Agree2008-09 transitionalbudg	UpdateDecember jet Bidfinancialdata	Indicative services budgets				 Agreeformula& specificgrantsplits 	Finalise2009/10 taxbase		 Draftversionof MTFSavailable. 	 Finalversionof MTFSavailable. 	StartCouncilTax billing						
		CII							withBBC&CLG	2. Officer/Mgt	•	2.Publish1stdraft	2.Agree2009/10							
		СН							2.Officer/Mgt ChallengeDay1 (budget&staffing)	ChallengeDay2 3.		2009/10Budget	Budget&Council Tax							
									(budget&staffing)	ChallengeDay3 (budget&staffing)										
16	Recordsofassets, liabilities		BCCinfopacks released	Complete compilation of							Agreefinal disaggregation of									
		СН		information							Countyassets withBBC									
17	Monitortransitionalcostsaccrued	F.0			Submit1stbudget			Submit2ndbudget		1	Submit3rdbudget monitoringreport		1	Submit4thbudget monitoringreport		†		 		
		DS			monitoringreport			monitoringreport					1	monitoringreport						
18	Monitorindicativesavingsaccrued	DS									Submit1st indicatives avings									
19	AccommodationStrategy							Agreeinterim		Agreedetailedinitial	report AgreeDRAFT		AgreeFINAL			1				
	3,	СС						accommodation strategy(30th)		accommodationplan	medium-term propertystrategy		medium-term propertystrategy							
20	Notional(2008/09)budget								Agreenotional		(16)					1				
	requirement,notionalcounciltax requirementsandnotionalBandD	MB							amounts											
	counciltaxfigures												<u></u>			<u> </u>				
21	ServiceDesign	MEH																		
22	Evaluateandproposeoptionsfor			Complete	Agreeinitialreport															
	joint-working,partnershipand sharedservicesdelivery	MEH		proposalon shared-services	onshared- services(10th)															
23	ProjectInitiationDocuments(PIDs)	MEH		SignoffPIDsfrom workstreams																
24	Duninggo Plans and an lumber 1	IVILI I				1 ot Droft		1 Directoret-Plan					1			1				
	BusinessPlansandan'umbrella' DirectoratePlan					1stDraft- Services'		1.DirectoratePlans (30th)												
		MEH				BusinessPlans		2.2ndDraft-												
					1			Services'Business Plans										1		1

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			20	008										2009							
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	SLAsandcontractsforshared services	SR					AgreeHosting arrangementsfor CBC&BBC		Startnegotiationson SLAsandcontracts		Negotiationson SLAsandcontracts completed										
26	ChildrenServices	EG							Agreepartnership arrangements			AgreePolicies& Procedures		1.CBCChildren's Trustestablished 2.Planstoconsult onnewCYPP 3.Safeguarding	-						
	AdultSocialCare (milestonestbc)	ТК							Complete partnership arrangements					arrangements JointStrategic NeedsAssessment (JSNA)	Assmtofdelivery arrangements, including Safeguarding protocols						
	Highways (furthermilestonestbcafter21st Maymeeting)	ВЈ			Scopingmeeting on2nd. Ameycontract presentationon 21st.						Agreearrangements withBBCfor ownershipof transportroutes& cross-boundary recharging	Splitofchildren andadults transportedby CBC	Novated Highways Contract agreement	Agreehome-to- schooltransport policies(+SLAsand processesfor issuingbuspasses)	2.Pupildatabaseup						
29	NeighbourhoodEngagement andCustomerEmpowerment CustomerEngagementContact	RE					Customer														
	Centre)	CJ2					Engagement shared-services proposal completed					Councillors'role									
	Roleoftownandparishcouncillors Anenhancedcustomerservice	IP									AgreeLocality	proposal completed			CustomerFirst						
	strategy	CJ2									Strategy(25)				Strategycompleted andapprovedby Shad.Exec.(17th)						
	Communityandvoluntary engagement	IP							Approve Bedfordshireand LutonCompact						Community EngagementStrategy completedand approvedby Shad.Exec.(17th)						
34	ICT	СН																			
	ICTsystemsandinfrastructure	RW			FinaliseICTPID (3streamsand19 projects)					implementation	DevelopmentWeb Siteavailablefor CBCwebcontent	CBCCore Networkinstalled andoperational				Deliverworking coreinfrastructure (1st)					
36	Communications	RE																			
	CommunicationStrategy	RE			AgreeTransition Comm.Plan				AgreeCBCComm. Strategy												
	BrandIdentity	RE			John M. Idel				AgreeBrandIdentity (30th)		ApproveBrand IdentityImpl.Plan										
	Roadshowsandstaff communicationevents	RE					Roadshows				Communicationto staffonstructures	Communication to staffon Accommodation 8 posts		ManagementTeam- Building							
40	CultureandPeople	СН																			
	Tradeunionengagement-monthly meetingtonegotiatestafftransfer terms,&agreeonlocalprotocols forrecruitment	MW	1stmeeting started																		
	AppointDirectorsandHeadsof Services	MW			AppointInterim CYPFDirector	Recruitment commences	Identify'ringfence' forHeadof Services		1.AllDirectors appointed. 2.InternalHoSs appointed.		Externallyappointed HoScompleted	Decisionon PartnerOrg.for CErecruitment			CEadvertisement posted			CEAppointed			
43	PeopleManagementProtocols	MW				ApprovePeople Management Protocol															

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	Exec.Meetingdate												Milestones				Milestones		Milestones		
									KEYMILESTONE	S-IMPLEMENTA	TIONPLAN(TRAN	ISITION PRO									
12			20	800									:	2009							
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44	Recruitmentstrategytogive directionstoappointments	MW				ApproveSnr.Mgt. Recruitment Strategy															
45	Employeestructures	MW				Detailed information available	1.Aggregatedlist ofMBDC/SBDC staffcompleted 		1.1stdraftdetailed structureconsulted uponwithTU. 2.Phase2 Disaggregationof Countystaff		1.Appealshearing takesplace2. Mappingemployees tonewstructure	Individual employee'srole confirmedin writing			Individualemployee ¹ work-location confirmed	s Identified employees informedofring- fencingand managedchange process					
46	Pay/gradingreview;andagree newPolicy	MW				Approve Snr.Managers' pay	FIIdSCI		Countystan	Approvepay/ gradingand remun.Policy.											
47	Agreeprinciplesforautomatically transferringstaff	MW							Approveautomatic transferprinciples	(28th)											
48	Agreementonredundancyand severanceprovision.	MW								ApprovePolicy Statementon redundancy compensation (28th)											
49	OrganisationalDevelopmentand TrainingPlan	MW								ApproveOrg.Dev. Plan & Training Plan											
50	HRStrategypaperforapproval	MW										ApproveHR Strategy									
51	Commenceequalpayaudit	MW																	Commencement of Equal PayAudit		
52	KeyCorporateProjects																				
53	Inspections	WO-W			Adult Soc.Care/Comm.L earning/Safeguard ing(SOVA)					Annual Performance Assessmentof ChildrensServices						Comprehensive AreaAssessment (tbc-fromApril onwards)					
54	Eco-Towns	TS				Consulton shortlist&prelim. appraisal					Consultondraft policystatement& fullsust.appraisal			Publishpolicy statement							
55	Dunstable/LutonBus-way	GA					LBCandBCCto concludelegal agreement														
56	BusinessHarmonisation/ Transformationproject(Modena)	RE							Business harmonisationrepor completed	rt	InitialTransformation Strategycompleted										
	Energyfromwaste	GA							PFloutlineBusiness Case(BEaR project)	Submissionto DEFRA								PublishinOJEU			
58	GrowthAgenda	GA				1.LDF-Preferred SpatialOptions; 2.AgreeLDV model						LDF-Governance arrangementsfor Year1									
59	TheNationalInstituteforResearch intoAquaticHabitats(NIRAH) project.	GA														Submitdetailed planning application					