

CreatingCentralBedfordshire

(Date within brackets) refer to Shadow Exec. Meeting date												Completed Milestones	At Risk Milestones	Delayed Milestones	On-Track Milestones	Future Milestones		
KEY MILESTONES-IMPLEMENTATION PLAN (TRANSITION PROGRAMME)																		
Line Nos.	Resp.	2008					2009											
		Mar-08	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan-09	Feb	Mar	Apr	May	Jun	Sep
44	MW				Approve Snr. Mgt. Recruitment Strategy													
45	MW				Detailed information available	1. Aggregated list of MBDC/SBDC staff completed 2. Disaggregation of County staff-Phase 1		1. 1st draft detailed structure consulted upon with TU. 2. Phase 2 Disaggregation of County staff		1. Appeals hearing takes place. 2. Mapping employees to new structure	Individual employee's role confirmed in writing		Individual employee's work-location confirmed	Identified employees informed of ring-fencing and managed change process				
46	MW				Approve Snr. Managers' pay				Approve pay/grading and remun. Policy. (28th)									
47	MW							Approve automatic transfer principles										
48	MW								Approve Policy Statement on redundancy compensation (28th)									
49	MW								Approve Org. Dev. Plan & Training Plan									
50	MW									Approve HR Strategy								
51	MW																Commencement of Equal Pay Audit	
52	Key Corporate Projects																	
53	WO-W			Adult Soc. Care/Comm. Learning/Safeguarding (SOVA)					Annual Performance Assessment of Children's Services						Comprehensive Area Assessment (tbc from April onwards)			
54	TS				Consultation shortlist & prelim. appraisal					Consultation draft policy statement & full sust. appraisal			Publish policy statement					
55	GA					LBC and BC to conclude legal agreement												
56	RE							Business harmonisation report completed		Initial Transformation Strategy completed	Business harmonisation implementation plan agreed							
57	GA							PF Outline Business Case (BEaR project)	Submission to DEFRA								Publish in OJEU	
58	GA				1. LDF-Preferred Spatial Options; 2. Agree LDV model						LDF-Governance arrangements for Year 1							
59	GA													Submit detailed planning application				